

November 2, 2005

DA01

TO: All Employees

FROM: DA01/David A. King

SUBJECT: Policy Statement on Diversity and Equal Opportunity

MSFC is committed to implementing NASA's policy on diversity and equal opportunity. All employees are encouraged to respect the value of diverse ideas, perspectives and experiences. I strongly support the effort to retain a diverse workforce of highly skilled employees in the competencies required to fulfill our mission for space exploration. Maximizing the potential of every employee is essential for MSFC to meet its full potential and succeed in its mission.

Enclosed for your information is the Center's policy statement on diversity and equal opportunity.

(original signed by)

David A. King
Director

Enclosure

Marshall Space Flight Center Policy Statement on Diversity and Equal Opportunity

Marshall Space Flight Center (MSFC) is committed to diversity and equal opportunity. Maximizing the potential of every employee is essential for MSFC to meet its full potential and to succeed in our mission. MSFC is committed to an environment that embraces open and effective communication, teamwork, and mutual respect for each other. MSFC will seek to retain a diverse workforce of highly skilled employees in the competencies required to fulfill our mission for space exploration.

MSFC encourages a culture that promotes understanding and appreciation of diverse culture and ethnic backgrounds. MSFC encourages and values diverse ideas. MSFC acknowledges the benefits for innovation and excellence that such diversity contributes.

MSFC will provide a workplace that is safe and free from all forms of illegal discrimination, including harassment (sexual and non-sexual), reprisal, and retaliation. Where needed and appropriate, reasonable accommodations will be readily available for employees of MSFC and others with disabilities who participate in our educational and related programs.

All MSFC managers and supervisors are expected to treat all employees and others with whom they work with respect and dignity. All employees should understand, respect and act in accordance with the equal opportunity rights and responsibilities. Managers and supervisors are expected to lead by example to ensure the MSFC workplace culture and environment is free from discrimination. All of us at MSFC should treat others with respect, fairness, and dignity just as we expect to be treated.

For more information visit the MSFC Equal Opportunity Office website at <http://eo.msfc.nasa.gov/>.